EXPTE. 720/25

MOLINA AMALIA YESSICA Y OTROS c/ GARCIA SANTILLAN RAMIRO GUILLERMO Y OTROS s/ COBRO DE PESOS

ACTORA: CHAVES MONICA DEL VALLE

Fecha Ingreso	23/11/22
Fecha Egreso	27/03/25
Antiguedad	2a 4m 4d
Categoría CCT 130/75	Vendedor B
Jornada	Completa

Base Remuneratoria	
Básico	$835.714,00
No Remunerativo	$144.250,00
Antiguedad	$19.599,28
Presentismo	$83.293,61
Sueldo Bruto	$1.082.856,89

Cálculo Capital e Intereses de Rubros Condenados

Rubro 1: Indemnización por antigüedad $1.082.856,89 x 3 =	$3.248.570,66
Rubro 2: Indemnización por preaviso $1.082.856,89 x 1 =	$1.082.856,89
Rubro 3: Sac s/preaviso $1.082.856,89 / 12 =	$90.238,07
Rubro 4: Integración mes de despido $1.082.856,89 / 31 x 4 =	$139.723,47
Rubro 5: Sac s/Integración mes de despido $139.723,47 / 12 =	$11.643,62
Rubro 6: Haberes del mes de despido $1.082.856,89 / 31 x 27 =	$943.133,42
Rubro 7: Vacaciones no gozadas 2024 $1.082.856,89 / 25 x 14 =	$606.399,86
Rubro 8: Sac proporcional $1.082.856,89 / 365 x 86 =	$255.138,88
Total Rubros 1 al 8 en $ al 27/03/2025	**$6.377.704,88**

ART. 55 Ley 27802 – 27/03/2025 al 28/02/2026	**Monto Intereses / Ajuste**	**Monto Total**
Inc. a) Tasa pasiva Intereses Moratorios ajustados a tasa pasiva BCRA	$2.372.916,00	$8.750.620,88
Inc.b) Tope Máximo IPC (INDEC) + 3% anual	$2.096.422,00	$8.474.126,88
Inc. c) Piso Mínimo 67% de inc. b)	$1.404.603,00	$7.782.307,88
Total Rubros 1 al 8 en $ al 28/02/2026 – Tope Máximo		**$8.474.126,88**

Rubro 9: Diferencias Salariales

Periodo	Básico	No remunerativo	Antiguedad	Presentismo	No remunerativo	Bruto
03/2023	$125.201,63	$0,00	$0,00	$10.433,05	$53.756,60	$189.391,28
04/2023	$190.590,36	$0,00	$0,00	$15.881,89	$12.500,00	$218.972,25
05/2023	$202.222,63	$0,00	$0,00	$16.851,21	$12.500,00	$231.573,84
06/2023	$213.854,91	$0,00	$0,00	$17.820,53	$0,00	$231.675,44
07/2023	$223.478,38	$16.760,88	$0,00	$20.019,14	$0,00	$260.258,40
08/2023	$223.478,38	$33.521,75	$0,00	$21.415,82	$30.000,00	$308.415,95
09/2023	$223.478,38	$50.282,63	$0,00	$22.812,50	$30.000,00	$326.573,51
10/2023	$298.399,50	$32.823,95	$0,00	$27.600,85	$0,00	$358.824,30
11/2023	$298.399,50	$73.107,88	$3.715,07	$31.267,29	$0,00	$406.489,74
12/2023	$298.399,50	$113.391,81	$4.117,91	$34.657,72	$0,00	$450.566,94
Sac 2023	$450.566,94	$0,00	$0,00	$0,00	$0,00	$450.566,94
01/2024	$457.088,36	$91.417,67	$5.485,06	$46.164,08	$0,00	$600.155,17
02/2024	$457.088,36	$171.865,22	$6.289,54	$52.934,81	$0,00	$688.177,92
03/2024	$457.088,36	$171.865,22	$6.289,54	$52.934,81	$0,00	$688.177,92

04/2024	$457.088,36	$222.181,22	$6.792,70	$57.169,57	$0,00	$743.231,85
05/2024	$457.088,36	$266.209,00	$7.232,97	$60.875,09	$0,00	$791.405,43
06/2024	$457.088,36	$302.374,00	$7.594,62	$63.918,86	$0,00	$830.975,84
07/2024	$457.088,36	$334.922,00	$7.920,10	$66.658,21	$0,00	$866.588,67
08/2024	$457.088,36	$363.854,00	$8.209,42	$69.093,22	$0,00	$898.245,00
09/2024	$514.377,00	$341.455,00	$8.558,32	$72.029,65	$0,00	$936.419,97
10/2024	$571.665,00	$314.951,00	$8.866,16	$74.620,53	$0,00	$970.102,69
11/2024	$628.954,00	$279.828,00	$18.175,64	$77.243,38	$0,00	$1.004.201,02
12/2024	$651.119,00	$279.828,00	$18.618,94	$79.127,33	$0,00	$1.028.693,27
Sac 2024	$1.028.693,27	$0,00	$0,00	$0,00	$0,00	$1.028.693,27
01/2025	$723.601,00	$223.173,00	$18.935,48	$80.472,57	$0,00	$1.046.182,05
02/2025	$783.454,00	$179.415,00	$19.257,38	$81.840,59	$0,00	$1.063.966,97
Totales	$11.306.640,26	$3.863.227,23	$156.058,86	$1.153.842,69	$138.756,60	$16.618.525,64

Periodo	Bruto	Percibió	Diferencia	ART. 55 Ley 27802		
				Tasa Pasiva	CER + 3%	67% de CER + 3%
03/2023	$189.391,28	($120.000,00)	$69.391,28	$367.106,00	$624.508,00	$441.320,00
04/2023	$218.972,25	($120.000,00)	$98.972,25	$493.715,00	$830.484,00	$589.085,00
05/2023	$231.573,84	($120.000,00)	$111.573,84	$517.736,00	$863.294,00	$615.226,00
06/2023	$231.675,44	($120.000,00)	$111.675,44	$481.523,00	$798.357,00	$571.752,00
07/2023	$260.258,40	($200.000,00)	$60.258,40	$240.813,00	$401.352,00	$288.791,00
08/2023	$308.415,95	($200.000,00)	$108.415,95	$398.636,00	$678.595,00	$490.436,00
09/2023	$326.573,51	($200.000,00)	$126.573,51	$425.806,00	$725.136,00	$527.611,00
10/2023	$358.824,30	($200.000,00)	$158.824,30	$485.078,00	$804.829,00	$591.648,00
11/2023	$406.489,74	($200.000,00)	$206.489,74	$570.250,00	$945.520,00	$701.640,00
12/2023	$450.566,94	($300.000,00)	$150.566,94	$376.798,00	$621.773,00	$466.275,00
Sac 2023	$450.566,94	($300.000,00)	$150.566,94	$376.798,00	$621.773,00	$466.275,00
01/2024	$600.155,17	($400.000,00)	$200.155,17	$458.764,00	$694.145,00	$531.128,00
02/2024	$688.177,92	($400.000,00)	$288.177,92	$608.501,00	$815.352,00	$641.384,00
03/2024	$688.177,92	($400.000,00)	$288.177,92	$566.320,00	$690.747,00	$557.899,00
04/2024	$743.231,85	($400.000,00)	$343.231,85	$640.397,00	$733.243,00	$604.540,00
05/2024	$791.405,43	($400.000,00)	$391.405,43	$707.489,00	$757.358,00	$636.594,00
06/2024	$830.975,84	($400.000,00)	$430.975,84	$759.032,00	$781.319,00	$665.706,00
07/2024	$866.588,67	($576.000,00)	$290.588,67	$496.899,00	$503.018,00	$432.917,00
08/2024	$898.245,00	($576.000,00)	$322.245,00	$533.921,00	$533.431,00	$463.740,00
09/2024	$936.419,97	($576.000,00)	$360.419,97	$578.786,00	$572.158,00	$502.285,00
10/2024	$970.102,69	($576.000,00)	$394.102,69	$612.638,00	$600.437,00	$532.347,00
11/2024	$1.004.201,02	($576.000,00)	$428.201,02	$646.249,00	$631.452,00	$564.379,00
12/2024	$1.028.693,27	($720.000,00)	$308.693,27	$453.277,00	$442.563,00	$398.386,00
Sac 2024	$1.028.693,27	($720.000,00)	$308.693,27	$453.277,00	$442.563,00	$398.386,00
01/2025	$1.046.182,05	($720.000,00)	$326.182,05	$466.689,00	$454.886,00	$412.414,00
02/2025	$1.063.966,97	($720.000,00)	$343.966,97	$481.744,00	$467.684,00	$426.857,00
Totales	**$16.618.525,64**	**($10.240.000,00)**	**$6.378.525,64**			

Resumen Actora CHAVES	
Rubros 1 al 8	**$8.474.126,88**
Rubro 9	**$14.229.461,00**
Total Condena en $ al 28/02/2026	**$22.703.587,88**

ACTORA: MOLINA AMALIA YESSICA

Fecha Ingreso	23/11/22
Fecha Egreso	27/03/25
Antiguedad	2a 4m 4d
Categoría CCT 130/75	Vendedor B
Jornada	Completa
Base Remuneratoria	
Básico	$835.714,00
No Remunerativo	$144.250,00
Antiguedad	$19.599,28
Presentismo	$83.293,61
Sueldo Bruto	$1.082.856,89

Cálculo Capital e Intereses de Rubros Condenados

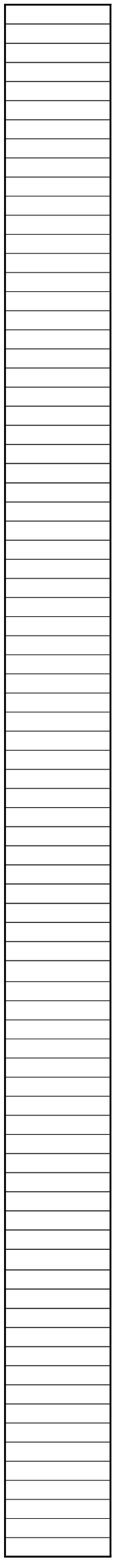
Rubro 1: Indemnización por antigüedad	$3.248.570,66
$1.082.856,89 x 3 =	
Rubro 2: Indemnización por preaviso	$1.082.856,89
$1.082.856,89 x 1 =	
Rubro 3: Sac s/preaviso	$90.238,07
$1.082.856,89 / 12 =	
Rubro 4: Integración mes de despido	$139.723,47

$1.082.856,89 / 31 x 4 =					
Rubro 5: Sac s/Integración mes de despido					$11.643,62
$139.723,47 / 12 =					
Rubro 6: Haberes del mes de despido					$943.133,42
$1.082.856,89 / 31 x 27 =					
Rubro 7: Vacaciones no gozadas 2024					$606.399,86
$1.082.856,89 / 25 x 14 =					
Rubro 8: Sac proporcional					$255.138,88
$1.082.856,89 / 365 x 86 =					
Total Rubros 1 al 8 en $ al 27/03/2025					**$6.377.704,88**
ART. 55 Ley 27802 – 27/03/2025 al 28/02/2026				**Monto Intereses / Ajuste**	**Monto Total**
Inc. a) Tasa pasiva					
Intereses Moratorios ajustados a tasa pasiva BCRA				$2.372.916,00	$8.750.620,88
Inc.b) Tope Máximo					
IPC (INDEC) + 3% anual				$2.096.422,00	$8.474.126,88
Inc. c) Piso Mínimo					
67% de inc. b)				$1.404.603,00	$7.782.307,88
Total Rubros 1 al 8 en $ al 28/02/2026 – Tope Máximo					**$8.474.126,88**
Rubro 9: Diferencias Salariales					

Periodo	Básico	No remunerativo	Antiguedad	Presentismo	No remunerativo	Bruto
03/2023	$125.201,63	$0,00	$0,00	$10.433,05	$53.756,60	$189.391,28
04/2023	$190.590,36	$0,00	$0,00	$15.881,89	$12.500,00	$218.972,25
05/2023	$202.222,63	$0,00	$0,00	$16.851,21	$12.500,00	$231.573,84
06/2023	$213.854,91	$0,00	$0,00	$17.820,53	$0,00	$231.675,44
07/2023	$223.478,38	$16.760,88	$0,00	$20.019,14	$0,00	$260.258,40
08/2023	$223.478,38	$33.521,75	$0,00	$21.415,82	$30.000,00	$308.415,95
09/2023	$223.478,38	$50.282,63	$0,00	$22.812,50	$30.000,00	$326.573,51
10/2023	$298.399,50	$32.823,95	$0,00	$27.600,85	$0,00	$358.824,30
11/2023	$298.399,50	$73.107,88	$3.715,07	$31.267,29	$0,00	$406.489,74
12/2023	$298.399,50	$113.391,81	$4.117,91	$34.657,72	$0,00	$450.566,94
Sac 2023	$450.566,94	$0,00	$0,00	$0,00	$0,00	$450.566,94
01/2024	$457.088,36	$91.417,67	$5.485,06	$46.164,08	$0,00	$600.155,17
02/2024	$457.088,36	$171.865,22	$6.289,54	$52.934,81	$0,00	$688.177,92
03/2024	$457.088,36	$171.865,22	$6.289,54	$52.934,81	$0,00	$688.177,92
04/2024	$457.088,36	$222.181,22	$6.792,70	$57.169,57	$0,00	$743.231,85
05/2024	$457.088,36	$266.209,00	$7.232,97	$60.875,09	$0,00	$791.405,43
06/2024	$457.088,36	$302.374,00	$7.594,62	$63.918,86	$0,00	$830.975,84
07/2024	$457.088,36	$334.922,00	$7.920,10	$66.658,21	$0,00	$866.588,67
08/2024	$457.088,36	$363.854,00	$8.209,42	$69.093,22	$0,00	$898.245,00
09/2024	$514.377,00	$341.455,00	$8.558,32	$72.029,65	$0,00	$936.419,97
10/2024	$571.665,00	$314.951,00	$8.866,16	$74.620,53	$0,00	$970.102,69
11/2024	$628.954,00	$279.828,00	$18.175,64	$77.243,38	$0,00	$1.004.201,02
12/2024	$651.119,00	$279.828,00	$18.618,94	$79.127,33	$0,00	$1.028.693,27
Sac 2024	$1.028.693,27	$0,00	$0,00	$0,00	$0,00	$1.028.693,27
01/2025	$723.601,00	$223.173,00	$18.935,48	$80.472,57	$0,00	$1.046.182,05
02/2025	$783.454,00	$179.415,00	$19.257,38	$81.840,59	$0,00	$1.063.966,97
Totales	$11.306.640,26	$3.863.227,23	$156.058,86	$1.153.842,69	$138.756,60	$16.618.525,64

Periodo	Bruto	Percibió	Diferencia	ART. 55 Ley 27802		
				Tasa Pasiva	CER + 3%	67% de CER + 3%
03/2023	$189.391,28	($120.000,00)	$69.391,28	$367.106,00	$624.508,00	$441.320,00
04/2023	$218.972,25	($120.000,00)	$98.972,25	$493.715,00	$830.484,00	$589.085,00
05/2023	$231.573,84	($120.000,00)	$111.573,84	$517.736,00	$863.294,00	$615.226,00
06/2023	$231.675,44	($120.000,00)	$111.675,44	$481.523,00	$798.357,00	$571.752,00
07/2023	$260.258,40	($200.000,00)	$60.258,40	$240.813,00	$401.352,00	$288.791,00
08/2023	$308.415,95	($200.000,00)	$108.415,95	$398.636,00	$678.595,00	$490.436,00
09/2023	$326.573,51	($200.000,00)	$126.573,51	$425.806,00	$725.136,00	$527.611,00
10/2023	$358.824,30	($200.000,00)	$158.824,30	$485.078,00	$804.829,00	$591.648,00
11/2023	$406.489,74	($200.000,00)	$206.489,74	$570.250,00	$945.520,00	$701.640,00
12/2023	$450.566,94	($300.000,00)	$150.566,94	$376.798,00	$621.773,00	$466.275,00
Sac 2023	$450.566,94	($300.000,00)	$150.566,94	$376.798,00	$621.773,00	$466.275,00
01/2024	$600.155,17	($400.000,00)	$200.155,17	$458.764,00	$694.145,00	$531.128,00
02/2024	$688.177,92	($400.000,00)	$288.177,92	$608.501,00	$815.352,00	$641.384,00
03/2024	$688.177,92	($400.000,00)	$288.177,92	$566.320,00	$690.747,00	$557.899,00
04/2024	$743.231,85	($400.000,00)	$343.231,85	$640.397,00	$733.243,00	$604.540,00

05/2024	$791.405,43	($400.000,00)	$391.405,43	$707.489,00	$757.358,00	$636.594,00
06/2024	$830.975,84	($400.000,00)	$430.975,84	$759.032,00	$781.319,00	$665.706,00
07/2024	$866.588,67	($576.000,00)	$290.588,67	$496.899,00	$503.018,00	$432.917,00
08/2024	$898.245,00	($576.000,00)	$322.245,00	$533.921,00	$533.431,00	$463.740,00
09/2024	$936.419,97	($576.000,00)	$360.419,97	$578.786,00	$572.158,00	$502.285,00
10/2024	$970.102,69	($576.000,00)	$394.102,69	$612.638,00	$600.437,00	$532.347,00
11/2024	$1.004.201,02	($576.000,00)	$428.201,02	$646.249,00	$631.452,00	$564.379,00
12/2024	$1.028.693,27	($720.000,00)	$308.693,27	$453.277,00	$442.563,00	$398.386,00
Sac 2024	$1.028.693,27	($720.000,00)	$308.693,27	$453.277,00	$442.563,00	$398.386,00
01/2025	$1.046.182,05	($720.000,00)	$326.182,05	$466.689,00	$454.886,00	$412.414,00
02/2025	$1.063.966,97	($720.000,00)	$343.966,97	$481.744,00	$467.684,00	$426.857,00
Totales	**$16.618.525,64**	**($10.240.000,00)**	**$6.378.525,64**			
Resumen Actora MOLINA						
Rubros 1 al 8						**$8.474.126,88**
Rubro 9						**$14.229.461,00**
Total Condena en $ al 28/02/2026						**$22.703.587,88**
RESUMEN CONDENA TOTAL						
Total Actora CHAVES MONICA DEL VALLE						**$22.703.587,88**
Total Actora MOLINA AMALIA YESSICA						**$22.703.587,88**
TOTAL CONDENA EN $ AL 28/02/2026						**$45.407.175,76**



Total en $ al 28/02/2026
$441.320,00
$589.085,00
$615.226,00
$571.752,00
$288.791,00
$490.436,00
$527.611,00
$591.648,00
$701.640,00
$466.275,00
$466.275,00
$531.128,00
$641.384,00
$557.899,00
$640.397,00
$707.489,00
$759.032,00
$496.899,00
$533.431,00
$572.158,00
$600.437,00
$631.452,00
$442.563,00
$442.563,00
$454.886,00
$467.684,00
$14.229.461,00

Total en $ al 28/02/2026
$441.320,00
$589.085,00
$615.226,00
$571.752,00
$288.791,00
$490.436,00
$527.611,00
$591.648,00
$701.640,00
$466.275,00
$466.275,00
$531.128,00
$641.384,00
$557.899,00
$640.397,00

$707.489,00
$759.032,00
$496.899,00
$533.431,00
$572.158,00
$600.437,00
$631.452,00
$442.563,00
$442.563,00
$454.886,00
$467.684,00
$14.229.461,00