

EXPTE. 319/25						
BRAVO VICTOR ALEXIS c/ FONE GALETI S.R.L. Y OTROS s/ DESPIDO						
Fecha Ingreso		25/11/20				
Fecha Egreso		17/01/25				
Antigüedad		4a 1m 23d				
Categoría CCT 577/10		Oficial Especializado – Líneas e Instalación				
Jornada		Completa				
Base Remuneratoria						
Básico por Hs.		\$5.099,00				
Antigüedad		\$101,98				
Presentismo		\$1.019,80				
Total Básico por Hs.		\$6.220,78				
Total Básico por Mes	176 Hs.	\$1.094.857,28				
Cálculo Capital e Intereses de Rubros Condenados						
Rubro 1: Haberes mes de despido						\$ 600.405,61
\$1.094.857,28 / 31 x 17 =						
Rubro 2: Sac proporcional						\$ 50.993,35
\$1.094.857,28 / 365 x 17 =						
Rubro 3: Vacaciones proporcionales 2025						\$ 37.225,15
\$1.094.857,28 / 25 x 17 / 20						
Rubro 4: Vacaciones no gozadas 2024						\$ 613.120,08
\$1.094.857,28 / 25 x 14 =						
Rubro 5: Indemnización Art 18 Ley 22250						\$897.424,00
\$5.099,00 x 176 =						
Total Rubros 1 al 5 en \$ al 17/01/2025						\$2.199.168,18
ART. 55 Ley 27802 – 17/01/2025 al 30/04/2026					Monto Intereses / Ajuste	Monto Total
Inc. a) Tasa pasiva						
Intereses Moratorios ajustados a tasa pasiva BCRA					\$1.116.324,00	\$3.315.492,18
Inc.b) Tope Máximo						
IPC (INDEC) + 3% anual					\$1.118.942,00	\$3.318.110,18
Inc. c) Piso Mínimo						
67% de inc. b)					\$749.691,00	\$2.948.859,18
Total Rubros 1 al 5 en \$ al 30/04/2026 – Tasa Pasiva						\$3.315.492,18
Rubro 6: Fondo Cese Laboral - Art 15 Ley 22250						
Rubro 7: Diferencias Salariales – Haber Diciembre 2024 y 2º Sac 2024 Adeudados						
Periodo	Básico p/hora	Antigüedad	Presentismo	Básico p/mes		
11/2020	\$289,77	\$0,00	\$57,95	\$10.199,90		
12/2020	\$289,77	\$0,00	\$57,95	\$61.199,42		
01/2021	\$289,77	\$0,00	\$57,95	\$61.199,42		
02/2021	\$308,32	\$0,00	\$61,66	\$65.117,18		
03/2021	\$308,32	\$0,00	\$61,66	\$65.117,18		
04/2021	\$345,31	\$0,00	\$69,06	\$72.929,47		
05/2021	\$345,31	\$0,00	\$69,06	\$72.929,47		
06/2021	\$345,31	\$0,00	\$69,06	\$72.929,47		
07/2021	\$376,15	\$0,00	\$75,23	\$79.442,88		
08/2021	\$376,15	\$0,00	\$75,23	\$79.442,88		
09/2021	\$376,15	\$0,00	\$75,23	\$79.442,88		
10/2021	\$397,73	\$0,00	\$79,55	\$84.000,58		

11/2021	\$397,73	\$1,99	\$79,55	\$84.350,58		
12/2021	\$397,73	\$1,99	\$79,55	\$84.350,58		
01/2022	\$397,73	\$1,99	\$79,55	\$84.350,58		
02/2022	\$418,69	\$2,09	\$83,74	\$88.795,78		
03/2022	\$418,69	\$2,09	\$83,74	\$88.795,78		
04/2022	\$418,69	\$2,09	\$83,74	\$88.795,78		
05/2022	\$418,69	\$2,09	\$83,74	\$88.795,78		
06/2022	\$418,69	\$2,09	\$83,74	\$88.795,78		
07/2022	\$418,69	\$2,09	\$83,74	\$88.795,78		
08/2022	\$418,69	\$2,09	\$83,74	\$88.795,78		
09/2022	\$669,00	\$3,35	\$133,80	\$141.881,52		
10/2022	\$731,00	\$3,66	\$146,20	\$155.030,48		
11/2022	\$788,00	\$7,88	\$157,60	\$167.812,48		
12/2022	\$826,00	\$8,26	\$165,20	\$175.904,96		
01/2023	\$888,00	\$8,88	\$177,60	\$189.108,48		
02/2023	\$950,00	\$9,50	\$190,00	\$202.312,00		
03/2023	\$973,00	\$9,73	\$194,60	\$207.210,08		
04/2023	\$1.149,00	\$11,49	\$229,80	\$244.691,04		
05/2023	\$1.149,00	\$11,49	\$229,80	\$244.691,04		
06/2023	\$1.187,00	\$11,87	\$237,40	\$252.783,52		
07/2023	\$1.306,00	\$13,06	\$261,20	\$278.125,76		
08/2023	\$1.424,00	\$14,24	\$284,80	\$303.255,04		
09/2023	\$1.538,00	\$15,38	\$307,60	\$327.532,48		
10/2023	\$1.722,00	\$17,22	\$344,40	\$366.717,12		
11/2023	\$1.912,00	\$28,68	\$382,40	\$408.862,08		
12/2023	\$2.122,00	\$31,83	\$424,40	\$453.768,48		
01/2024	\$2.546,00	\$38,19	\$509,20	\$544.436,64		
02/2024	\$2.903,00	\$43,55	\$580,60	\$620.777,52		
03/2024	\$3.309,00	\$49,64	\$661,80	\$707.596,56		
04/2024	\$3.309,00	\$49,64	\$661,80	\$707.596,56		
05/2024	\$3.673,00	\$55,10	\$734,60	\$785.434,32		
06/2024	\$4.077,00	\$61,16	\$815,40	\$871.825,68		
07/2024	\$4.077,00	\$61,16	\$815,40	\$871.825,68		
08/2024	\$4.281,00	\$64,22	\$856,20	\$915.449,04		
09/2024	\$4.452,00	\$66,78	\$890,40	\$952.015,68		
10/2024	\$4.631,00	\$69,47	\$926,20	\$990.293,04		
11/2024	\$4.816,00	\$96,32	\$963,20	\$1.034.091,52		
12/2024	\$5.008,00	\$100,16	\$1.001,60	\$1.075.317,76		
01/2025	\$5.099,00	\$101,98	\$1.019,80	\$620.419,13		
Totales	\$79.687,08	\$1.084,46	\$15.937,42	\$16.495.338,60		
Rubro 6: Fondo Cese Laboral - Art 15 Ley 22250						
				ART. 55 Ley 27802		
Periodo	Básico p/mes	% Fondo Cese	Fondo de Cese Laboral	Tasa Pasiva	CER + 3%	67% de CER + 3%
11/2020	\$10.199,90	12,00 %	\$ 1.223,99	\$19.343,00	\$44.293,00	\$30.080,00
12/2020	\$61.199,42	12,00 %	\$ 7.343,93	\$112.762,00	\$255.941,00	\$173.904,00
01/2021	\$61.199,42	12,00 %	\$ 7.343,93	\$109.570,00	\$246.460,00	\$167.552,00
02/2021	\$65.117,18	12,00 %	\$ 7.814,06	\$113.598,00	\$252.127,00	\$171.504,00
03/2021	\$65.117,18	12,00 %	\$ 7.814,06	\$110.385,00	\$241.748,00	\$164.550,00
04/2021	\$72.929,47	12,00 %	\$ 8.751,54	\$120.243,00	\$259.470,00	\$176.733,00
05/2021	\$72.929,47	12,00 %	\$ 8.751,54	\$116.847,00	\$247.567,00	\$168.758,00
06/2021	\$72.929,47	12,00 %	\$ 8.751,54	\$113.659,00	\$238.260,00	\$162.522,00
07/2021	\$79.442,88	12,00 %	\$ 9.533,15	\$120.307,00	\$250.596,00	\$171.045,00
08/2021	\$79.442,88	12,00 %	\$ 9.533,15	\$116.904,00	\$242.444,00	\$165.583,00
09/2021	\$79.442,88	12,00 %	\$ 9.533,15	\$113.710,00	\$235.465,00	\$160.907,00
10/2021	\$84.000,58	12,00 %	\$ 10.080,07	\$116.829,00	\$241.054,00	\$164.832,00
11/2021	\$84.350,58	12,00 %	\$ 10.122,07	\$114.096,00	\$233.443,00	\$159.747,00
12/2021	\$84.350,58	12,00 %	\$ 10.122,07	\$110.862,00	\$225.909,00	\$154.699,00
01/2022	\$84.350,58	12,00 %	\$ 10.122,07	\$107.551,00	\$218.510,00	\$149.742,00
02/2022	\$88.795,78	12,00 %	\$ 10.655,49	\$110.016,00	\$221.467,00	\$151.899,00
03/2022	\$88.795,78	12,00 %	\$ 10.655,49	\$106.394,00	\$211.385,00	\$145.144,00
04/2022	\$88.795,78	12,00 %	\$ 10.655,49	\$102.800,00	\$199.793,00	\$137.377,00
05/2022	\$88.795,78	12,00 %	\$ 10.655,49	\$99.011,00	\$187.165,00	\$128.917,00
06/2022	\$88.795,78	12,00 %	\$ 10.655,49	\$95.321,00	\$177.022,00	\$122.121,00
07/2022	\$88.795,78	12,00 %	\$ 10.655,49	\$91.399,00	\$167.711,00	\$115.883,00
08/2022	\$88.795,78	12,00 %	\$ 10.655,49	\$87.008,00	\$157.360,00	\$108.947,00
09/2022	\$141.881,52	12,00 %	\$ 17.025,78	\$131.861,00	\$234.238,00	\$162.558,00
10/2022	\$155.030,48	12,00 %	\$ 18.603,66	\$136.032,00	\$239.192,00	\$166.398,00

11/2022	\$167.812,48	12,00 %	\$ 20.137,50	\$139.272,00	\$243.351,00	\$169.690,00
12/2022	\$175.904,96	12,00 %	\$ 21.108,60	\$137.783,00	\$240.654,00	\$168.204,00
01/2023	\$189.108,48	12,00 %	\$ 22.693,02	\$139.767,00	\$245.787,00	\$172.166,00
02/2023	\$202.312,00	12,00 %	\$ 24.277,44	\$141.887,00	\$249.396,00	\$175.107,00
03/2023	\$207.210,08	12,00 %	\$ 24.865,21	\$137.030,00	\$238.945,00	\$168.298,00
04/2023	\$244.691,04	12,00 %	\$ 29.362,92	\$152.580,00	\$263.081,00	\$185.954,00
05/2023	\$244.691,04	12,00 %	\$ 29.362,92	\$141.932,00	\$242.587,00	\$172.223,00
06/2023	\$252.783,52	12,00 %	\$ 30.334,02	\$136.247,00	\$231.548,00	\$165.148,00
07/2023	\$278.125,76	12,00 %	\$ 33.375,09	\$138.938,00	\$237.357,00	\$170.043,00
08/2023	\$303.255,04	12,00 %	\$ 36.390,60	\$139.383,00	\$243.209,00	\$174.959,00
09/2023	\$327.532,48	12,00 %	\$ 39.303,90	\$137.734,00	\$240.428,00	\$174.057,00
10/2023	\$366.717,12	12,00 %	\$ 44.006,05	\$140.005,00	\$238.106,00	\$174.053,00
11/2023	\$408.862,08	12,00 %	\$ 49.063,45	\$141.144,00	\$239.885,00	\$176.914,00
12/2023	\$453.768,48	12,00 %	\$ 54.452,22	\$141.949,00	\$240.099,00	\$178.836,00
01/2024	\$544.436,64	12,00 %	\$ 65.332,40	\$155.987,00	\$241.927,00	\$183.651,00
02/2024	\$620.777,52	12,00 %	\$ 74.493,30	\$163.853,00	\$225.047,00	\$175.364,00
03/2024	\$707.596,56	12,00 %	\$ 84.911,59	\$173.822,00	\$217.319,00	\$173.624,00
04/2024	\$707.596,56	12,00 %	\$ 84.911,59	\$165.031,00	\$193.687,00	\$157.791,00
05/2024	\$785.434,32	12,00 %	\$ 94.252,12	\$177.468,00	\$194.732,00	\$161.574,00
06/2024	\$871.825,68	12,00 %	\$ 104.619,08	\$191.935,00	\$202.516,00	\$170.210,00
07/2024	\$871.825,68	12,00 %	\$ 104.619,08	\$186.353,00	\$193.370,00	\$164.082,00
08/2024	\$915.449,04	12,00 %	\$ 109.853,88	\$189.602,00	\$194.169,00	\$166.345,00
09/2024	\$952.015,68	12,00 %	\$ 114.241,88	\$191.105,00	\$193.644,00	\$167.442,00
10/2024	\$990.293,04	12,00 %	\$ 118.835,16	\$192.431,00	\$193.319,00	\$168.740,00
11/2024	\$1.034.091,52	12,00 %	\$ 124.090,98	\$195.087,00	\$195.391,00	\$171.862,00
12/2024	\$1.075.317,76	12,00 %	\$ 129.038,13	\$197.374,00	\$197.532,00	\$174.929,00
01/2025	\$620.419,13	12,00 %	\$ 74.450,30	\$110.961,00	\$110.862,00	\$98.846,00
Totales	\$16.495.338,60		\$1.979.440,63			
Fondo Cese Laboral						
Capital			\$1.979.440,63			
Intereses al 30/04/2026			\$6.357.698,37			
Total Fondo Cese Laboral al 30/04/2026			\$8.337.139,00			
Rubro 7: Diferencias Salariales – Haber Diciembre 2024 y 2º Sac 2024 Adeudados						
Periodo	Básico p/mes	Percibió	Diferencia	ART. 55 Ley 27802		
				Tasa Pasiva	CER + 3%	67% de CER + 3%
02/2023	\$202.312,00	(\$60.674,00)	\$141.638,00	\$827.787,00	\$1.455.013,00	\$1.021.599,00
03/2023	\$207.210,08	(\$60.674,00)	\$146.536,08	\$807.545,00	\$1.408.153,00	\$991.819,00
04/2023	\$244.691,04	(\$60.674,00)	\$184.017,04	\$956.219,00	\$1.648.724,00	\$1.165.371,00
05/2023	\$244.691,04	(\$60.674,00)	\$184.017,04	\$889.489,00	\$1.520.289,00	\$1.078.320,00
06/2023	\$252.783,52	(\$75.870,00)	\$176.913,52	\$794.616,00	\$1.350.431,00	\$963.170,00
07/2023	\$278.125,76	(\$83.466,00)	\$194.659,76	\$810.354,00	\$1.384.382,00	\$991.773,00
08/2023	\$303.255,04	(\$90.962,00)	\$212.293,04	\$813.121,00	\$1.418.814,00	\$1.020.662,00
09/2023	\$327.532,48	(\$90.962,00)	\$236.570,48	\$829.021,00	\$1.447.137,00	\$1.047.650,00
10/2023	\$366.717,12	(\$110.054,00)	\$256.663,12	\$816.571,00	\$1.388.744,00	\$1.015.158,00
11/2023	\$408.862,08	(\$123.348,00)	\$285.514,08	\$821.354,00	\$1.395.956,00	\$1.029.510,00
12/2023	\$453.768,48	(\$136.874,00)	\$316.894,48	\$826.095,00	\$1.397.299,00	\$1.040.766,00
01/2024	\$544.436,64	(\$136.874,00)	\$407.562,64	\$973.090,00	\$1.509.210,00	\$1.145.666,00
02/2024	\$620.777,52	(\$136.874,00)	\$483.903,52	\$1.064.378,00	\$1.461.892,00	\$1.139.156,00
03/2024	\$707.596,56	(\$187.242,00)	\$520.354,56	\$1.065.213,00	\$1.331.771,00	\$1.064.004,00
04/2024	\$707.596,56	(\$213.488,00)	\$494.108,56	\$960.330,00	\$1.127.081,00	\$918.200,00
05/2024	\$785.434,32	(\$237.006,00)	\$548.428,32	\$1.032.640,00	\$1.133.095,00	\$940.155,00
06/2024	\$871.825,68	(\$237.006,00)	\$634.819,68	\$1.164.646,00	\$1.228.848,00	\$1.032.819,00
07/2024	\$871.825,68	(\$237.006,00)	\$634.819,68	\$1.130.775,00	\$1.173.350,00	\$995.635,00
08/2024	\$915.449,04	(\$276.170,00)	\$639.279,04	\$1.103.360,00	\$1.129.938,00	\$968.021,00
09/2024	\$952.015,68	(\$276.170,00)	\$675.845,68	\$1.130.559,00	\$1.145.587,00	\$990.570,00
10/2024	\$990.293,04	(\$287.274,00)	\$703.019,04	\$1.138.409,00	\$1.143.662,00	\$998.250,00
11/2024	\$1.034.091,52	(\$313.708,00)	\$720.383,52	\$1.132.537,00	\$1.134.301,00	\$997.708,00
12/2024	\$1.075.317,76	\$0,00	\$1.075.317,76	\$1.644.786,00	\$1.646.101,00	\$1.457.742,00
2º Sac 2024	\$537.658,88	\$0,00	\$537.658,88	\$822.393,00	\$823.050,00	\$728.871,00
Totales	\$13.904.267,52	(\$3.493.050,00)	\$10.411.217,52			
Diferencias Salariales						
Capital			\$10.411.217,52			

Intereses al 30/04/2026			\$15.565.050,48			
Total Diferencias Salariales al 30/04/2026			\$25.976.268,00			
RESUMEN						
Total Rubros 1 al 5						\$3.315.492,18
Total Rubro 6						\$ 8.337.139,00
Total Rubro 7						\$ 25.976.268,00
TOTAL CONDENA EN \$ AL 30/04/2026						\$37.628.899,18

[illegible]

\$169.690,00
\$168.204,00
\$172.166,00
\$175.107,00
\$168.298,00
\$185.954,00
\$172.223,00
\$165.148,00
\$170.043,00
\$174.959,00
\$174.057,00
\$174.053,00
\$176.914,00
\$178.836,00
\$183.651,00
\$175.364,00
\$173.822,00
\$165.031,00
\$177.468,00
\$191.935,00
\$186.353,00
\$189.602,00
\$191.105,00
\$192.431,00
\$195.087,00
\$197.374,00
\$110.862,00
\$8.337.139,00
Total en \$ al 30/04/2026
\$1.021.599,00
\$991.819,00
\$1.165.371,00
\$1.078.320,00
\$963.170,00
\$991.773,00
\$1.020.662,00
\$1.047.650,00
\$1.015.158,00
\$1.029.510,00
\$1.040.766,00
\$1.145.666,00
\$1.139.156,00
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\$960.330,00
\$1.032.640,00
\$1.164.646,00
\$1.130.775,00
\$1.103.360,00
\$1.130.559,00
\$1.138.409,00
\$1.132.537,00
\$1.644.786,00
\$822.393,00
\$25.976.268,00