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EXPTE. 183/23

VIRLA MARIA CRISTINA c/ SANCHEZ ALONSO MARCELO s/ COBRO DE PI

Fecha Ingreso	06/02/17
Fecha Egreso	20/04/22
Antigüedad	5a 2m 14d
Categoría CCT 758/19	Nivel Profesional 6 – Cat. IV
Jornada	Completa

Base Remuneratoria

Básico	\$58.078,00
Antigüedad	\$900,21
Presentismo	\$5.807,80
Adicional 12%	\$6.969,36
Adicional Tucumán 5%	\$2.903,90
No Remunerativo	\$17.423,40
<u>Sueldo Bruto</u>	<u>\$92.082,67</u>

Cálculo Capital e Intereses de Rubros Condenados

Rubro 1: Indemnización por antigüedad

$\$92.082,67 \times 5 =$

Rubro 2: Indemnización por preaviso

$\$92.082,67 \times 2 =$

Rubro 3: Sac s/preaviso

$\$184.165,34 / 12 =$

Rubro 4: Integración mes de despido

$\$92.082,67 / 30 \times 10 =$

Rubro 5: Sac s/Integración mes de despido

$\$30.694,22 / 12 =$

Rubro 6: Haberes mes de despido

$\$92.082,67 / 30 \times 20 =$

Rubro 7: Vacaciones proporcionales

$\$92.082,67 / 25 \times (21 \times 110 / 365) =$

Rubro 8: Sac proporcional

$\$92.082,67 / 365 \times 110 =$

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Rubro 9: Multa Art 80 LCT

\$92.082,67 x 3 =

Rubro 10: Art 2 Ley 25323

Indemn.p/antig.	50,00%	\$230.206,67
Indemn.p/preavis	50,00%	\$92.082,67
Indemn.p/integrac	50,00%	\$15.347,11

Rubro 11: Art 8 Ley 24013

\$92.082,67 x 64 x 0,25 =

Rubro 12: Art 15 Ley 24013

Indemn.p/antig.	100,00%	\$460.413,35
Indemn.p/preavis	100,00%	\$184.165,34
Indemn.p/integrac	100,00%	\$30.694,22

Rubro 13: DNU 34/19 – Tope : \$500.000,00

Indemn.p/antig.	50,00%	\$230.206,67
Indemn.p/preavis	50,00%	\$92.082,67
Indemn.p/integrac	50,00%	\$15.347,11

Total Rubros 1 al 13 en \$ al 20/04/2022

ART. 54 Ley 27802 – 20/04/2022 al 31/07/2026

Intereses – CER + 3% anual

Total Rubros 1 al 13 en \$ al 31/07/2026

Rubro 14: Diferencias Salariales 04/2020 a 02/2022 – Haberes Adeudados 03/2022

<u>Periodo</u>	<u>Básico</u>	<u>Antigüedad</u>	<u>Presentismo</u>	<u>Adicional 12%</u>
04/2020	\$33.894,00	\$315,21	\$3.389,40	\$4.067,28
05/2020	\$33.894,00	\$315,21	\$3.389,40	\$4.067,28
06/2020	\$33.894,00	\$315,21	\$3.389,40	\$4.067,28
07/2020	\$33.894,00	\$315,21	\$3.389,40	\$4.067,28
08/2020	\$33.894,00	\$315,21	\$3.389,40	\$4.067,28
09/2020	\$33.894,00	\$315,21	\$3.389,40	\$4.067,28
10/2020	\$33.894,00	\$315,21	\$3.389,40	\$4.067,28
11/2020	\$38.978,10	\$362,50	\$3.897,81	\$4.677,37
12/2020	\$38.978,10	\$362,50	\$3.897,81	\$4.677,37
2º Sac 2020	\$24.932,34	\$0,00	\$0,00	\$0,00
01/2021	\$38.978,10	\$362,50	\$3.897,81	\$4.677,37
02/2021	\$38.978,10	\$483,33	\$3.897,81	\$4.677,37
03/2021	\$38.978,10	\$483,33	\$3.897,81	\$4.677,37
04/2021	\$38.978,10	\$483,33	\$3.897,81	\$4.677,37

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05/2021	\$38.978,10	\$483,33	\$3.897,81	\$4.677,37
06/2021	\$38.978,10	\$483,33	\$3.897,81	\$4.677,37
1º Sac 2021	\$31.619,03	\$0,00	\$0,00	\$0,00
07/2021	\$38.978,10	\$483,33	\$3.897,81	\$4.677,37
08/2021	\$45.604,38	\$565,49	\$4.560,44	\$5.472,53
09/2021	\$52.230,65	\$647,66	\$5.223,07	\$6.267,68
10/2021	\$52.230,65	\$647,66	\$5.223,07	\$6.267,68
11/2021	\$52.230,65	\$647,66	\$5.223,07	\$6.267,68
12/2021	\$52.230,65	\$647,66	\$5.223,07	\$6.267,68
2º Sac 2021	\$36.413,65	\$0,00	\$0,00	\$0,00
01/2022	\$58.078,00	\$720,17	\$5.807,80	\$6.969,36
02/2022	\$58.078,00	\$900,21	\$5.807,80	\$6.969,36
03/2022	\$58.078,00	\$900,21	\$5.807,80	\$6.969,36
Totales	\$1.109.786,91	\$11.870,68	\$101.682,19	\$122.018,63

<u>Periodo</u>	<u>Bruto</u>	<u>Percibió</u>	<u>Diferencia</u>	<u>Intereses</u> <u>CER + 3%</u>
04/2020	\$43.360,59	(\$30.000,00)	\$13.360,59	\$611.811,00
05/2020	\$43.360,59	(\$15.000,00)	\$28.360,59	\$1.263.304,00
06/2020	\$43.360,59	(\$15.000,00)	\$28.360,59	\$1.241.453,00
07/2020	\$43.360,59	(\$15.000,00)	\$28.360,59	\$1.215.088,00
08/2020	\$43.360,59	\$0,00	\$43.360,59	\$1.814.805,00
09/2020	\$43.360,59	\$0,00	\$43.360,59	\$1.769.694,00
10/2020	\$43.360,59	\$0,00	\$43.360,59	\$1.715.967,00
11/2020	\$49.864,68	\$0,00	\$49.864,68	\$1.905.558,00
12/2020	\$49.864,68	\$0,00	\$49.864,68	\$1.833.318,00
2º Sac 2020	\$24.932,34	\$0,00	\$24.932,34	\$916.659,00
01/2021	\$54.542,05	\$0,00	\$54.542,05	\$1.928.985,00
02/2021	\$54.662,89	\$0,00	\$54.662,89	\$1.856.612,00
03/2021	\$58.560,70	\$0,00	\$58.560,70	\$1.904.714,00
04/2021	\$58.560,70	\$0,00	\$58.560,70	\$1.822.905,00
05/2021	\$63.238,07	\$0,00	\$63.238,07	\$1.875.304,00
06/2021	\$63.238,07	\$0,00	\$63.238,07	\$1.802.425,00
1º Sac 2021	\$31.619,03	\$0,00	\$31.619,03	\$901.212,00
07/2021	\$63.238,07	\$0,00	\$63.238,07	\$1.738.134,00
08/2021	\$65.109,34	\$0,00	\$65.109,34	\$1.729.235,00
09/2021	\$66.980,59	(\$48.000,00)	\$18.980,59	\$489.047,00
10/2021	\$68.929,50	(\$48.000,00)	\$20.929,50	\$521.442,00
11/2021	\$70.878,40	(\$48.000,00)	\$22.878,40	\$548.897,00
12/2021	\$72.827,31	(\$48.000,00)	\$24.827,31	\$575.630,00
2º Sac 2021	\$36.413,65	\$0,00	\$36.413,65	\$844.264,00
01/2022	\$74.479,23	(\$25.000,00)	\$49.479,23	\$1.107.999,00
02/2022	\$83.370,97	(\$25.000,00)	\$58.370,97	\$1.256.312,00
03/2022	\$83.370,97	\$0,00	\$83.370,97	\$1.708.896,00
Totales	\$1.498.205,36	(\$317.000,00)	\$1.181.205,36	\$36.899.670,00

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Resumen

Rubros 1 al 13

Rubro 14

Total Condena en \$ al 31/07/2026

ESOS

\$460.413,35

\$184.165,34

\$15.347,11

\$30.694,22

\$2.557,85

\$61.388,45

\$23.310,79

\$27.750,94

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\$276.248,01

\$337.636,45

\$1.427.281,37

\$675.272,91

\$337.636,45

\$3.859.703,24

\$76.342.804,00

\$80.202.507,24

<u>Adicional Tuc. 5%</u>	<u>Rem. No al Básico/ No Remunerativo</u>	<u>Bruto</u>
\$1.694,70	\$0,00	\$43.360,59
\$1.694,70	\$0,00	\$43.360,59
\$1.694,70	\$0,00	\$43.360,59
\$1.694,70	\$0,00	\$43.360,59
\$1.694,70	\$0,00	\$43.360,59
\$1.694,70	\$0,00	\$43.360,59
\$1.694,70	\$0,00	\$43.360,59
\$1.694,70	\$0,00	\$43.360,59
\$1.948,91	\$0,00	\$49.864,68
\$1.948,91	\$0,00	\$49.864,68
\$0,00	\$0,00	\$24.932,34
\$1.948,91	\$4.677,37	\$54.542,05
\$1.948,91	\$4.677,37	\$54.662,89
\$1.948,91	\$8.575,18	\$58.560,70
\$1.948,91	\$8.575,18	\$58.560,70

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\$1.948,91	\$13.252,55	\$63.238,07
\$1.948,91	\$13.252,55	\$63.238,07
\$0,00	\$0,00	\$31.619,03
\$1.948,91	\$13.252,55	\$63.238,07
\$2.280,22	\$6.626,28	\$65.109,34
\$2.611,53	\$0,00	\$66.980,59
\$2.611,53	\$1.948,91	\$68.929,50
\$2.611,53	\$3.897,81	\$70.878,40
\$2.611,53	\$5.846,72	\$72.827,31
\$0,00	\$0,00	\$36.413,65
\$2.903,90	\$0,00	\$74.479,23
\$2.903,90	\$8.711,70	\$83.370,97
\$2.903,90	\$8.711,70	\$83.370,97
<u>\$50.841,09</u>	<u>\$102.005,87</u>	<u>\$1.498.205,36</u>

Total en \$ al
31/07/2026

\$625.171,59
 \$1.291.664,59
 \$1.269.813,59
 \$1.243.448,59
 \$1.858.165,59
 \$1.813.054,59
 \$1.759.327,59
 \$1.955.422,68
 \$1.883.182,68
 \$941.591,34
 \$1.983.527,05
 \$1.911.274,89
 \$1.963.274,70
 \$1.881.465,70
 \$1.938.542,07
 \$1.865.663,07
 \$932.831,03
 \$1.801.372,07
 \$1.794.344,34
 \$508.027,59
 \$542.371,50
 \$571.775,40
 \$600.457,31
 \$880.677,65
 \$1.157.478,23
 \$1.314.682,97
 \$1.792.266,97
\$38.080.875,36

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\$80.202.507,24

\$38.080.875,36

\$118.283.382,60