

EXPTE. 2670/23							
ROLDAN OSCAR ALEJANDRO c/ LENO S.R.L. s/ COBRO DE PESOS							
Fecha Ingreso		01/10/21					
Fecha Egreso		10/08/23					
Antigüedad		1a 10m 9d					
Categoría CCT 758/19		Cat. II Nivel 5					
Jornada		Completa					
Base Remuneratoria							
Básico		\$165.403,00					
Antigüedad		\$512,75					
Presentismo		\$16.540,30					
Adicional 12%		\$19.848,36					
Adicional Tucuman 5%		\$8.270,15					
Suma No Remunerativa		\$49.620,90					
Sueldo Bruto		\$260.195,46					
Cálculo Capital e Intereses de Rubros Condenados							
Rubro 1: Dif. Indemnización por antigüedad						\$325.409,64	
\$260195,46 x 2 = \$520390,92							
Percibido: -\$194981,28							
Rubro 2: Dif. Indemnización por preaviso						\$162.704,82	
\$260195,46 x 1 = \$260195,46							
Percibido: -\$97490,64							
Rubro 3: Dif. Sac s/preaviso						\$13.558,74	
\$260195,46 / 12 = \$21682,95							
Percibido: -\$8124,22							
Rubro 4: Dif. Integración mes de despido						\$114.517,37	
\$260195,46 / 31 x 21 = \$176261,44							
Percibido: -\$61744,07							
Rubro 5: Dif. Sac s/integración mes de despido						\$9.543,11	
\$176261,44 / 12 = \$14688,45							
Percibido: -\$5145,34							
Rubro 6: Dif. Haberes del mes de despido						\$40.081,89	
\$260195,46 / 31 x 10 = \$83934,02							
Percibido: -\$43852,13							
Rubro 7: Dif. Vacaciones proporcionales						\$34.028,53	
\$260195,46 / 25 x (14 x 222 / 365) = \$88623,29							
Percibido: -\$54594,76							
Rubro 8: Dif. Sac proporcional						\$18.124,34	
\$260195,46 / 365 x 41 = \$29227,44							
Percibido: -\$11103,10							
Rubro 9: Art 1 Ley 25323						\$325.409,64	
Indemn.p/antig.	100,00%	\$325.409,64					
Rubro 10: Art 2 Ley 25323 (50%)						\$150.657,96	
Indemn.p/antig.	50,00%	\$162.704,82					
Indemn.p/preaviso	50,00%	\$81.352,41					
Indemn.p/integrac.	50,00%	\$57.258,69					
		\$301.315,91					
Total Rubros 1 al 10 en \$ al 10/08/2023						\$1.194.036,02	
Intereses Tasa Activa BNA desde 10/08/2023 al 30/04/2025					133,29%	\$1.591.530,61	
Total Rubros 1 al 10 en \$ al 30/04/2025						\$2.785.566,64	

Rubro 11: Diferencias Salariales							
Periodo	Básico	Antigüedad	Presentismo	Adicional 12%	Adicional Tucumán 5%	Rem. No al Básico/ No Remunerativo	Bruto
10/2021	\$46.277,77	\$0,00	\$4.627,78	\$5.553,33	\$2.313,89	\$1.726,78	\$60.499,55
11/2021	\$46.277,77	\$0,00	\$4.627,78	\$5.553,33	\$2.313,89	\$3.453,57	\$62.226,34
12/2021	\$46.277,77	\$0,00	\$4.627,78	\$5.553,33	\$2.313,89	\$5.180,35	\$63.953,12
01/2022	\$51.458,12	\$0,00	\$5.145,81	\$6.174,97	\$2.572,91	\$0,00	\$65.351,81
02/2022	\$51.458,12	\$0,00	\$5.145,81	\$6.174,97	\$2.572,91	\$7.718,70	\$73.070,51
03/2022	\$51.458,12	\$0,00	\$5.145,81	\$6.174,97	\$2.572,91	\$7.718,70	\$73.070,51
04/2022	\$51.458,12	\$0,00	\$5.145,81	\$6.174,97	\$2.572,91	\$15.437,40	\$80.789,21
05/2022	\$51.458,12	\$0,00	\$5.145,81	\$6.174,97	\$2.572,91	\$15.347,40	\$80.699,21
06/2022	\$51.458,12	\$0,00	\$5.145,81	\$6.174,97	\$2.572,91	\$20.583,20	\$85.935,01
07/2022	\$51.458,12	\$0,00	\$5.145,81	\$6.174,97	\$2.572,91	\$28.816,49	\$94.168,30
08/2022	\$80.274,48	\$0,00	\$8.027,45	\$9.632,94	\$4.013,72	\$0,00	\$101.948,59
09/2022	\$80.274,48	\$0,00	\$8.027,45	\$9.632,94	\$4.013,72	\$0,00	\$101.948,59
10/2022	\$80.274,48	\$248,85	\$8.027,45	\$9.632,94	\$4.013,72	\$14.449,41	\$116.646,85
11/2022	\$80.274,48	\$248,85	\$8.027,45	\$9.632,94	\$4.013,72	\$14.449,41	\$116.646,85
12/2022	\$80.274,48	\$248,85	\$8.027,45	\$9.632,94	\$4.013,72	\$25.687,84	\$127.885,28
01/2023	\$80.274,48	\$248,85	\$8.027,45	\$9.632,94	\$4.013,72	\$36.926,26	\$139.123,70
02/2023	\$80.274,48	\$248,85	\$8.027,45	\$9.632,94	\$4.013,72	\$36.926,26	\$139.123,70
03/2023	\$80.274,48	\$248,85	\$8.027,45	\$9.632,94	\$4.013,72	\$48.164,69	\$150.362,13
04/2023	\$80.274,48	\$248,85	\$8.027,45	\$9.632,94	\$4.013,72	\$48.164,69	\$150.362,13
05/2023	\$128.439,17	\$398,16	\$12.843,92	\$15.412,70	\$6.421,96	\$0,00	\$163.515,91
06/2023	\$128.439,17	\$398,16	\$12.843,92	\$15.412,70	\$6.421,96	\$12.500,00	\$176.015,91
07/2023	\$165.403,00	\$512,75	\$16.540,30	\$19.848,36	\$8.270,15	\$62.120,90	\$272.695,46
Totales	\$1.643.791,81	\$3.051,03	\$164.379,18	\$197.255,02	\$82.189,59	\$405.372,05	\$2.496.038,68
Periodo	Bruto	Percibió	Diferencia	% ints	Intereses	Diferencia al 30/04/25	
10/2021	\$60.499,55	(\$14.760,00)	\$45.739,55	258,78%	\$118.364,80	\$164.104,35	
11/2021	\$62.226,34	(\$29.156,87)	\$33.069,47	255,41%	\$84.462,73	\$117.532,20	
12/2021	\$63.953,12	(\$29.936,28)	\$34.016,84	252,04%	\$85.736,04	\$119.752,88	
01/2022	\$65.351,81	(\$30.685,63)	\$34.666,18	248,48%	\$86.138,53	\$120.804,71	
02/2022	\$73.070,51	(\$34.172,85)	\$38.897,66	244,76%	\$95.205,92	\$134.103,58	
03/2022	\$73.070,51	(\$34.172,85)	\$38.897,66	240,81%	\$93.669,46	\$132.567,12	
04/2022	\$80.789,21	(\$37.659,85)	\$43.129,36	236,63%	\$102.057,01	\$145.186,37	
05/2022	\$80.699,21	(\$37.659,85)	\$43.039,36	232,19%	\$99.933,10	\$142.972,46	
06/2022	\$85.935,01	(\$39.984,51)	\$45.950,50	227,59%	\$104.578,75	\$150.529,25	
07/2022	\$94.168,30	(\$43.703,68)	\$50.464,62	222,74%	\$112.404,90	\$162.869,52	
08/2022	\$101.948,59	(\$47.869,27)	\$54.079,32	217,15%	\$117.433,24	\$171.512,56	
09/2022	\$101.948,59	(\$54.396,74)	\$47.551,85	210,77%	\$100.225,03	\$147.776,88	
10/2022	\$116.646,85	(\$54.396,74)	\$62.250,11	204,18%	\$127.102,28	\$189.352,39	
11/2022	\$116.646,85	(\$54.759,94)	\$61.886,91	197,41%	\$122.170,95	\$184.057,86	
12/2022	\$127.885,28	(\$59.837,16)	\$68.048,12	190,58%	\$129.686,11	\$197.734,23	
01/2023	\$139.123,70	(\$64.914,25)	\$74.209,45	183,80%	\$136.396,97	\$210.606,42	
02/2023	\$139.123,70	(\$68.129,70)	\$70.994,00	176,94%	\$125.616,78	\$196.610,78	
03/2023	\$150.362,13	(\$75.008,95)	\$75.353,18	170,01%	\$128.107,94	\$203.461,12	
04/2023	\$150.362,13	(\$79.561,29)	\$70.800,84	162,85%	\$115.299,17	\$186.100,01	
05/2023	\$163.515,91	(\$94.540,36)	\$68.975,55	154,69%	\$106.698,27	\$175.673,82	
06/2023	\$176.015,91	(\$100.790,90)	\$75.225,01	145,56%	\$109.497,52	\$184.722,53	
07/2023	\$272.695,46	(\$125.846,00)	\$146.849,46	136,41%	\$200.317,35	\$347.166,82	
Totales	\$2.496.038,68	(\$1.211.943,67)	\$1.284.095,01		\$2.501.102,85	\$3.785.197,87	
Resumen							
Rubros 1 al 10						\$2.785.566,64	
Rubro 11						\$3.785.197,87	
Total Condena en \$ al 30/04/2025						\$6.570.764,50	