EXPTE. 1400/19

CARRANZA GUSTAVO ALFREDO c/ ECO GAS S.R.L. Y OTROS s/ COBRO DE PESOS

Fecha Ingreso	09/02/07
Fecha Egreso	27/12/18
Antiguedad	11a 10m 18d
Categoría CCT 350/02	Administrativo
Jornada	Completa

Base Remuneratoria

Básico	$25.579,00
Antiguedad	$5.627,38
Presentismo	$1.074,00
Manejo de Fondos	$1.074,00
Sueldo Bruto	$33.354,38

Cálculo Capital e Intereses de Rubros Condenados

Rubro 1: Indemnización por antigüedad $ 400.252,56
$33.354,38 x 12 =

Rubro 2: Indemnización por preaviso $ 66.708,76
$33.354,38 x 2 =

Rubro 3: Sac s/preaviso $ 5.559,06
$66.708,76 / 12 =

Rubro 4: Integración mes de despido $33.354,38 / 31 x 4 =			$ 4.303,79
Rubro 5: Haberes mes de despido $33.354,38 / 31 x 27 =			$ 29.050,59
Rubro 6: Sac proporcional $33.354,38 / 365 x 180 =			$ 16.448,74
Rubro 7: Vacaciones proporcionales $33.354,38 / 25 x (28 x 362 / 365) =			$ 37.049,86
Rubro 8: Multa Art 80 LCT $33.354,38 x 3 =			$ 100.063,14
Rubro 9: Art 1 Ley 25323			$ 400.252,56
Indemn.p/antig.	100,00 %	$400.252,56	
Rubro 10: Art 2 Ley 25323			$ 235.632,56
Indemn.p/antig.	50,00 %	$200.126,28	
Indemn.p/preaviso	50,00 %	$33.354,38	
Indemn.p/integrac.	50,00 %	$2.151,90	
Total Rubros 1 al 10 en $ al 27/12/2018			**$1.295.321,62**
ART. 54 Ley 27802 – 27/12/2018 al 31/07/2026 Intereses – CER + 3% anual			$106.417.250,00

Total Rubros 1 al 10 en $ al 31/07/2026 **$107.712.571,62**

Rubro 11: Diferencias Salariales – Sac y Haberes Adeudados

Periodo	Básico	Suma No Rem.	Antiguedad	Presentismo	Manejo de Fondos	Bruto
11/2016	$13.547,00	$1.970,00	$1.828,85	$573,00	$573,00	$18.491,85
12/2016	$13.547,00	$1.970,00	$1.828,85	$573,00	$573,00	$18.491,85
2º Sac 2016	$9.245,92	$0,00	$0,00	$0,00	$0,00	$9.245,92
01/2017	$13.547,00	$1.970,00	$2.438,46	$573,00	$573,00	$19.101,46
02/2017	$15.517,00	$0,00	$3.103,40	$661,00	$661,00	$19.942,40
03/2017	$15.517,00	$0,00	$3.103,40	$661,00	$661,00	$19.942,40
04/2017	$17.068,00	$0,00	$3.413,60	$727,00	$727,00	$21.935,60
05/2017	$17.068,00	$0,00	$3.413,60	$727,00	$727,00	$21.935,60
06/2017	$17.068,00	$0,00	$3.413,60	$727,00	$727,00	$21.935,60
1º Sac 2017	$10.967,80	$0,00	$0,00	$0,00	$0,00	$10.967,80
07/2017	$17.068,00	$0,00	$3.413,60	$727,00	$727,00	$21.935,60
08/2017	$18.620,00	$0,00	$3.724,00	$793,00	$793,00	$23.930,00
12/2017	$18.620,00	$0,00	$3.724,00	$793,00	$793,00	$23.930,00
2º Sac 2017	$11.965,00	$0,00	$0,00	$0,00	$0,00	$11.965,00
06/2018	$19.396,00	$0,00	$4.267,12	$826,00	$826,00	$25.315,12
1º Sac 2018	$12.657,56	$0,00	$0,00	$0,00	$0,00	$12.657,56
11/2018	$25.579,00	$0,00	$5.627,38	$1.074,00	$1.074,00	$33.354,38
Totales	$266.998,28	$5.910,00	$43.299,85	$9.435,00	$9.435,00	$335.078,13

Periodo	Bruto	Percibió	Diferencia	Intereses CER + 3%	Total en $ al 31/07/2026
11/2016	$18.491,85	($16.676,56)	$1.815,29	$292.426,00	$294.241,29
12/2016	$18.491,85	($16.676,56)	$1.815,29	$285.751,00	$287.566,29
2º Sac 2016	$9.245,92	$0,00	$9.245,92	$1.455.433,00	$1.464.678,92

01/2017	$19.101,46	($16.676,56)	$2.424,90	$375.441,00	$377.865,90
02/2017	$19.942,40	($16.676,56)	$3.265,84	$498.587,00	$501.852,84
03/2017	$19.942,40	($16.676,56)	$3.265,84	$487.706,00	$490.971,84
04/2017	$21.935,60	($16.676,56)	$5.259,04	$764.777,00	$770.036,04
05/2017	$21.935,60	($17.131,46)	$4.804,14	$679.599,00	$684.403,14
06/2017	$21.935,60	($17.131,46)	$4.804,14	$664.877,00	$669.681,14
1º Sac 2017	$10.967,80	$0,00	$10.967,80	$1.517.907,00	$1.528.874,80
07/2017	$21.935,60	($17.131,46)	$4.804,14	$654.795,00	$659.599,14
08/2017	$23.930,00	($17.131,46)	$6.798,54	$911.301,00	$918.099,54
2º Sac 2017	$11.965,00	$0,00	$11.965,00	$1.488.733,00	$1.500.698,00
1º Sac 2018	$12.657,56	$0,00	$12.657,56	$1.349.039,00	$1.361.696,56
11/2018	$33.354,38	$0,00	$33.354,38	$2.857.505,00	$2.890.859,38
Totales	**$285.833,01**	**($168.585,20)**	**$117.247,81**	**$14.283.877,00**	**$14.401.124,81**

Resumen de condena

Total Rubros 1 al 10	**$107.712.571,62**
Total Rubro 11	**$14.401.124,81**
Total Rubros 1 al 11 en $ al 31/07/2026	**$122.113.696,43**