EXPTE N° 575/20					
FUNES MARCELA IVANNA Y OTROS C/LUZ MÉDICA Y OTRO S/COBRO DE PESOS					
PLANILLA 1	**Marcela Ivanna Funes**				
Fecha Ingreso	01/09/2016				
Fecha Egreso	17/12/2019				
Antiguedad	3A 3M 17D				
Categoría CCT 549/08	Médica				
Jornada	30h semanales				
Base Remuneratoria					
Básico	$37.443,75				
Antiguedad	$2.246,63				
Bruto	$39.690,38				
Cálculo Capital e Intereses de Rubros Condenados					
Rubro 1: Indemnización por antigüedad					$158.761,50
$39690,38 x 4 =					
Rubro 2: Indemnización por preaviso y Sac s/preaviso					$42.997,91
- Preaviso	$39690,38 x 1 =	$39.690,38			
- Sac s/preaviso	$39690,38/12=	$3.307,53			
Rubro 3: Integración mes de despido					$17.924,69
$39690,38 / 31 x 14 =					
Rubro 4: Sac proporc. 2019					$18.485,93
$39690,38 / 365 x 170 =					
Rubro 5: Vacaciones proporcionales 2019					$21.374,08
$39690,38 / 25 x (14 x 351 / 365) =					
Rubro 6: Multa Art 2 Ley 25323					$108.188,28
Indem.p/antig.	50,00%	$79.380,75			
Indem.p/preaviso	50,00%	$19.845,19			
Indem.p/integrac	50,00%	$8.962,34			
Rubro 7: Multa Art 80 LCT					$119.071,13
$39690,38 x 3 =					
Total Rubros 1 al 7 en $ al 17/12/2019					**$486.803,51**
Intereses Tasa Activa BNA desde 18/12/2019 al 31/07/2025				**345,70%**	**$1.682.879,73**
Total Rubros 1 al 7 en $ al 31/07/2025					**$2.169.683,23**

Rubro 7: Dif. Salariales (dic-17 a jul-19) – Hab. adeudados Ago-19 a Dic-19 – Sac 2do sem.17- 1er y 2do 18 y 1er 19

Periodo	Básico	Antiguedad	Bruto	Percibió	Diferencia
12/17	$19.867,32	$397,35	$20.264,67	($9.000,00)	$11.264,67
2do Sac 17	$10.132,33	$0,00	$10.132,33	$0,00	$10.132,33
01/18	$20.338,56	$406,77	$20.745,33	($8.000,00)	$12.745,33
02/18	$20.726,64	$414,53	$21.141,17	($4.000,00)	$17.141,17
03/18	$21.201,84	$424,04	$21.625,87	($10.000,00)	$11.625,87
04/18	$21.795,84	$435,92	$22.231,75	($16.800,00)	$5.431,75
05/18	$22.160,16	$443,20	$22.603,37	($9.000,00)	$13.603,37
06/18	$22.354,20	$447,08	$22.801,28	($11.200,00)	$11.601,28
1er Sac 18	$11.400,64	$0,00	$11.400,64	$0,00	$11.400,64
07/18	$22.872,96	$457,46	$23.330,42	($8.000,00)	$15.330,42
08/18	$23.399,64	$467,99	$23.867,63	($16.050,00)	$7.817,63
09/18	$23.811,48	$952,46	$24.763,94	($20.400,00)	$4.363,94
10/18	$25.043,04	$1.001,72	$26.044,76	($20.400,00)	$5.644,76
11/18	$25.478,64	$1.019,15	$26.497,78	($18.900,00)	$7.597,78
12/18	$25.938,00	$1.037,52	$26.975,52	($12.200,00)	$14.775,52
2do Sac 18	$13.487,76	$0,00	$13.487,76	$0,00	$13.487,76
01/19	$26.710,20	$1.068,41	$27.778,61	($20.000,00)	$7.778,61

02/19	$27.743,76	$1.109,75	$28.853,51	($16.150,00)	$12.703,51
03/19	$29.371,32	$1.174,85	$30.546,17	($13.200,00)	$17.346,17
04/19	$29.953,44	$1.198,14	$31.151,58	($15.600,00)	$15.551,58
05/19	$30.899,88	$1.236,00	$32.135,88	($21.300,00)	$10.835,88
06/19	$31.410,72	$1.256,43	$32.667,15	($16.770,00)	$15.897,15
1er Sac 19	$16.333,57	$0,00	$16.333,57	$0,00	$16.333,57
07/19	$32.697,72	$1.307,91	$34.005,63	$0,00	$34.005,63
08/19	$33.303,60	$1.332,14	$34.635,74	$0,00	$34.635,74
09/19	$34.356,96	$2.061,42	$36.418,38	$0,00	$36.418,38
10/19	$36.131,04	$2.167,86	$38.298,90	$0,00	$38.298,90
11/19	$36.701,28	$2.202,08	$38.903,36	$0,00	$38.903,36
Ds Trabajados 12/19	$20.533,67	$1.232,02	$21.765,69	$0,00	$21.765,69
Totales	$716.156,21	$25.252,19	$741.408,40	($266.970,00)	$474.438,40

Periodo	**Diferencia**	**% ints**	**Intereses**	**Dif. Actualizada 31/07/25**	
12/17	$11.264,67	443,31%	$49.937,39	$61.202,05	
2do Sac 17	$10.132,33	443,31%	$44.917,64	$55.049,98	
01/18	$12.745,33	441,02%	$56.209,47	$68.954,80	
02/18	$17.141,17	438,88%	$75.229,17	$92.370,34	
03/18	$11.625,87	438,65%	$50.996,90	$62.622,77	
04/18	$5.431,75	434,36%	$23.593,37	$29.025,12	
05/18	$13.603,37	431,84%	$58.744,77	$72.348,14	
06/18	$11.601,28	429,03%	$49.772,99	$61.374,27	
1er Sac 18	$11.400,64	429,03%	$48.912,17	$60.312,82	
07/18	$15.330,42	426,06%	$65.316,79	$80.647,22	
08/18	$7.817,63	422,66%	$33.042,00	$40.859,63	
09/18	$4.363,94	418,76%	$18.274,44	$22.638,38	
10/18	$5.644,76	414,17%	$23.378,90	$29.023,66	
11/18	$7.597,78	407,81%	$30.984,52	$38.582,30	
12/18	$14.775,52	402,69%	$59.499,54	$74.275,06	
2do Sac 18	$13.487,76	402,69%	$54.313,86	$67.801,62	
01/19	$7.778,61	397,91%	$30.951,86	$38.730,47	
02/19	$12.703,51	394,10%	$50.064,54	$62.768,06	
03/19	$17.346,17	393,86%	$68.319,63	$85.665,80	
04/19	$15.551,58	389,81%	$60.621,59	$76.173,17	
05/19	$10.835,88	385,14%	$41.733,29	$52.569,17	
06/19	$15.897,15	379,86%	$60.386,90	$76.284,05	
1er Sac 19	$16.333,57	379,86%	$62.044,71	$78.378,29	
07/19	$34.005,63	374,73%	$127.429,29	$161.434,92	
08/19	$34.635,74	369,82%	$128.089,91	$162.725,65	
09/19	$36.418,38	364,38%	$132.701,29	$169.119,67	
10/19	$38.298,90	358,49%	$137.297,73	$175.596,63	
11/19	$38.903,36	352,69%	$137.208,25	$176.111,61	
Ds Trabajados 12/19	$21.765,69	345,70%	$75.243,99	$97.009,68	
Totales	$474.438,40		$1.855.216,92	$2.329.655,32	
RESUMEN					
Total Rubros 1 al 6					**$2.169.683,23**
Total Rubro 7					**$2.329.655,32**
Total Condena en $ al 31/07/2025					**$4.499.338,55**

PLANILLA 2	**Myriam Mabel Lagori**				
Fecha Ingreso	01/01/2007				
Fecha Egreso	11/12/2019				
Antiguedad	12A 11M 11D				
Categoría CCT 549/08	Médica				
Jornada	48h semanales				
Base Remuneratoria					
Básico	$59.910,00				
Antiguedad	$14.378,40				
Bruto	$74.288,40				
Cálculo Capital e Intereses de Rubros Condenados					

Rubro 1: Indemnización por antigüedad					$965.749,20
$74288,40 x 13 =					
Rubro 2: Indemnización por preaviso y Sac s/preaviso					$160.958,20
- Preaviso	$74288,40 x 2 =	$148.576,80			
- Sac s/preaviso	$148576,80 /12=	$12.381,40			
Rubro 3: Integración mes de despido					$47.928,00
$74288,40 / 31 x 20 =					
Rubro 4: Sac proporc. 2019					$33.378,90
$74288,40 / 365 x 164 =					
Rubro 5: Vacaciones proporcionales 2019					$78.643,94
$74288,40 / 25 x (28 x 345 / 365) =					
Rubro 6: Multa Art 2 Ley 25323					$581.127,00
Indem.p/antig.	50,00%	$482.874,60			
Indem.p/preaviso	50,00%	$74.288,40			
Indem.p/integrac	50,00%	$23.964,00			
Rubro 7: Multa Art 80 LCT					$222.865,20
$74288,40 x 3 =					
Total Rubros 1 al 7 en $ al 11/12/2019					**$2.090.650,44**
Intereses Tasa Activa BNA desde 12/12/2019 al 31/07/2025				**346,54%**	**$7.244.940,02**
Total Rubros 1 al 7 en $ al 31/07/2025					**$9.335.590,46**

Rubro 7: Dif. Salariales (dic-17 a jul-19) – Hab. adeudados Ago-19 a Dic-19 – Sac 2do sem.17- 1er y 2do 18 y 1er 19

Periodo	Básico	Antiguedad	Bruto	Percibió	Diferencia
12/17	$31.787,71	$6.357,54	$38.145,25	($28.000,00)	$10.145,25
2do Sac 17	$19.072,63	$0,00	$19.072,63	$0,00	$19.072,63
01/18	$32.541,70	$7.159,17	$39.700,87	($22.000,00)	$17.700,87
02/18	$33.162,62	$7.295,78	$40.458,40	($37.450,00)	$3.008,40
03/18	$33.922,94	$7.463,05	$41.385,99	($13.600,00)	$27.785,99
04/18	$34.873,34	$7.672,13	$42.545,47	($48.100,00)	$0,00
05/18	$35.456,26	$7.800,38	$43.256,64	($28.800,00)	$14.456,64
06/18	$35.766,72	$7.868,68	$43.635,40	($31.100,00)	$12.535,40
1er Sac 18	$21.817,70	$4.799,89	$26.617,59	$0,00	$26.617,59
07/18	$36.596,74	$8.051,28	$44.648,02	($25.400,00)	$19.248,02
08/18	$37.439,42	$8.236,67	$45.676,09	($27.150,00)	$18.526,09
09/18	$38.098,37	$8.381,64	$46.480,01	($40.700,00)	$5.780,01
10/18	$40.068,86	$8.815,15	$48.884,01	($42.300,00)	$6.584,01
11/18	$40.765,82	$8.968,48	$49.734,30	($27.400,00)	$22.334,30
12/18	$41.500,80	$9.130,18	$50.630,98	($42.850,00)	$7.780,98
2do Sac 18	$25.315,49	$5.569,41	$30.884,90	$0,00	$30.884,90
01/19	$42.736,32	$10.256,72	$52.993,04	($34.100,00)	$18.893,04
02/19	$44.390,02	$10.653,60	$55.043,62	($47.900,00)	$7.143,62
03/19	$46.994,11	$11.278,59	$58.272,70	($50.200,00)	$8.072,70
04/19	$47.925,50	$11.502,12	$59.427,62	($37.600,00)	$21.827,62
05/19	$49.439,81	$11.865,55	$61.305,36	($45.800,00)	$15.505,36
06/19	$50.257,15	$12.061,72	$62.318,87	($43.000,00)	$19.318,87
1er Sac 19	$31.159,43	$7.478,26	$38.637,70	$0,00	$38.637,70
07/19	$52.316,35	$12.555,92	$64.872,27	($33.450,00)	$31.422,27
08/19	$53.285,76	$12.788,58	$66.074,34	$0,00	$66.074,34
09/19	$54.971,14	$13.193,07	$68.164,21	$0,00	$68.164,21
10/19	$57.809,66	$13.874,32	$71.683,98	$0,00	$71.683,98
11/19	$58.722,05	$14.093,29	$72.815,34	$0,00	$72.815,34
Ds Trabajados 12/19	$21.258,39	$5.102,01	$26.360,40	$0,00	$26.360,40
Totales	$1.149.452,80	$260.273,20	$1.409.726,00	($706.900,00)	$708.380,53

Periodo	**Diferencia**	**% ints**	**Intereses**	**Dif. Actualizada 31/07/25**	
12/17	$10.145,25	443,31%	$44.974,92	$55.120,17	
2do Sac 17	$19.072,63	443,31%	$84.550,86	$103.623,48	

01/18	$17.700,87	441,02%	$78.064,39	$95.765,27	
02/18	$3.008,40	438,88%	$13.203,25	$16.211,65	
03/18	$27.785,99	438,65%	$121.883,23	$149.669,22	
04/18	$0,00	434,36%	$0,00	$0,00	
05/18	$14.456,64	431,84%	$62.429,54	$76.886,18	
06/18	$12.535,40	429,03%	$53.780,62	$66.316,02	
1er Sac 18	$26.617,59	429,03%	$114.197,46	$140.815,05	
07/18	$19.248,02	426,06%	$82.008,13	$101.256,15	
08/18	$18.526,09	422,66%	$78.302,38	$96.828,47	
09/18	$5.780,01	418,76%	$24.204,38	$29.984,39	
10/18	$6.584,01	414,17%	$27.268,99	$33.853,00	
11/18	$22.334,30	407,81%	$91.081,51	$113.415,81	
12/18	$7.780,98	402,69%	$31.333,21	$39.114,19	
2do Sac 18	$30.884,90	402,69%	$124.370,39	$155.255,28	
01/19	$18.893,04	397,91%	$75.177,28	$94.070,32	
02/19	$7.143,62	394,10%	$28.153,03	$35.296,65	
03/19	$8.072,70	393,86%	$31.795,12	$39.867,82	
04/19	$21.827,62	389,81%	$85.086,25	$106.913,87	
05/19	$15.505,36	385,14%	$59.717,36	$75.222,72	
06/19	$19.318,87	379,86%	$73.384,64	$92.703,51	
1er Sac 19	$38.637,70	379,86%	$146.769,16	$185.406,85	
07/19	$31.422,27	374,73%	$117.748,69	$149.170,96	
08/19	$66.074,34	369,82%	$244.356,13	$310.430,48	
09/19	$68.164,21	364,38%	$248.376,76	$316.540,98	
10/19	$71.683,98	358,49%	$256.979,89	$328.663,87	
11/19	$72.815,34	352,69%	$256.812,43	$329.627,77	
Ds Trabajados 12/19	$26.360,40	345,70%	$91.127,90	$117.488,30	
Totales	$708.380,53		$2.747.137,90	$3.455.518,43	
RESUMEN					
Total Rubros 1 al 6					**$9.335.590,46**
Total Rubro 7					**$3.455.518,43**
Total Condena en $ al 31/07/2025					**$12.791.108,89**
PLANILLA 3	**Medina Maria Marta**				
Fecha Ingreso	01/04/2016				
Fecha Egreso	16/12/2019				
Antiguedad	3A 8M 16D				
Categoría CCT 549/08	Médica				
Jornada	30h semanales				
Base Remuneratoria					
Básico	$37.443,75				
Antiguedad	$2.246,63				
Bruto	$39.690,38				
Cálculo Capital e Intereses de Rubros Condenados					
Rubro 1: Indemnización por antigüedad					$158.761,50
$39690,38 x 4 =					
Rubro 2: Indemnización por preaviso y Sac s/preaviso					$42.997,91
- Preaviso	$39690,38 x 1 =	$39.690,38			
- Sac s/preaviso	$39690,38/12=	$3.307,53			
Rubro 3: Integración mes de despido					$19.205,02
$39690,38 / 31 x 15 =					
Rubro 4: Sac proporc. 2019					$18.377,19
$39690,38 / 365 x 169 =					
Rubro 5: Vacaciones proporcionales 2019					$21.313,19
$39690,38 / 25 x (14 x 350 / 365) =					
Rubro 6: Multa Art 2 Ley 25323					$108.828,45
Indem.p/antig.	50,00%	$79.380,75			

Indem.p/preaviso	50,00%	$19.845,19			
Indem.p/integrac	50,00%	$9.602,51			
Rubro 7: Multa Art 80 LCT					$119.071,13
$39690,38 x 3 =					
Rubro 8: Art 8 Ley 24013					$436.594,13
¼ x $ 39690,38 x 44 =					
Rubro 9: Art 15 Ley 24013					$217.656,90
Indem.p/antig.	100,00%	$158.761,50			
Indem.p/preaviso	100,00%	$39.690,38			
Indem.p/integrac	100,00%	$19.205,02			
Total Rubros 1 al 9 en $ al 16/12/2019					**$1.142.805,39**
Intereses Tasa Activa BNA desde 17/12/2019 al 31/07/2025				**345,84%**	**$3.952.278,18**
Total Rubros 1 al 9 en $ al 31/07/2025					**$5.095.083,57**

Rubro 10: Dif. Salariales (dic-17 a jul-19) – Hab. adeudados Ago-19 a Dic-19 – Sac 2do sem.17- 1er y 2do 18 y 1er 19

Periodo	Básico	Antiguedad	Bruto	Percibió	Diferencia
12/17	$19.867,32	$397,35	$20.264,67	($23.500,00)	$0,00
2do Sac 17	$10.132,33	$0,00	$10.132,33	$0,00	$10.132,33
01/18	$20.338,56	$406,77	$20.745,33	($21.000,00)	$0,00
02/18	$20.726,64	$414,53	$21.141,17	($20.800,00)	$341,17
03/18	$21.201,84	$424,04	$21.625,87	($23.200,00)	$0,00
04/18	$21.795,84	$435,92	$22.231,75	($21.200,00)	$1.031,75
05/18	$22.160,16	$443,20	$22.603,37	($20.800,00)	$1.803,37
06/18	$22.354,20	$447,08	$22.801,28	($22.800,00)	$1,28
1er Sac 18	$11.400,64	$0,00	$11.400,64	$0,00	$11.400,64
07/18	$22.872,96	$457,46	$23.330,42	($24.000,00)	$0,00
08/18	$23.399,64	$467,99	$23.867,63	($27.200,00)	$0,00
09/18	$23.811,48	$952,46	$24.763,94	($20.600,00)	$4.163,94
10/18	$25.043,04	$1.001,72	$26.044,76	($23.400,00)	$2.644,76
11/18	$25.478,64	$1.019,15	$26.497,78	($27.600,00)	$0,00
12/18	$25.938,00	$1.037,52	$26.975,52	($27.200,00)	$0,00
2do Sac 18	$13.487,76	$0,00	$13.487,76	$0,00	$13.487,76
01/19	$26.710,20	$1.068,41	$27.778,61	($22.400,00)	$5.378,61
02/19	$27.743,76	$1.109,75	$28.853,51	($24.800,00)	$4.053,51
03/19	$29.371,32	$1.174,85	$30.546,17	($28.600,00)	$1.946,17
04/19	$29.953,44	$1.198,14	$31.151,58	($23.400,00)	$7.751,58
05/19	$30.899,88	$1.236,00	$32.135,88	($6.300,00)	$25.835,88
06/19	$31.410,72	$1.256,43	$32.667,15	($28.670,00)	$3.997,15
1er Sac 19	$16.333,57	$0,00	$16.333,57	$0,00	$16.333,57
07/19	$32.697,72	$1.307,91	$34.005,63	($28.600,00)	$5.405,63
08/19	$33.303,60	$1.332,14	$34.635,74	$0,00	$34.635,74
09/19	$34.356,96	$2.061,42	$36.418,38	$0,00	$36.418,38
10/19	$36.131,04	$2.167,86	$38.298,90	$0,00	$38.298,90
11/19	$36.701,28	$2.202,08	$38.903,36	$0,00	$38.903,36
Ds Trabajados 12/19	$19.325,81	$1.159,55	$20.485,35	$0,00	$20.485,35
Totales	$714.948,35	$25.179,72	$740.128,07	($466.070,00)	$284.450,84

Periodo	**Diferencia**	**% ints**	**Intereses**	**Dif. Actualizada 31/07/25**	
12/17	$0,00	443,31%	$0,00	$0,00	
2do Sac 17	$10.132,33	443,31%	$44.917,64	$55.049,98	
01/18	$0,00	441,02%	$0,00	$0,00	
02/18	$341,17	438,88%	$1.497,33	$1.838,50	
03/18	$0,00	438,65%	$0,00	$0,00	
04/18	$1.031,75	434,36%	$4.481,53	$5.513,28	
05/18	$1.803,37	431,84%	$7.787,65	$9.591,02	
06/18	$1,28	429,03%	$5,51	$6,79	
1er Sac 18	$11.400,64	429,03%	$48.912,17	$60.312,82	
07/18	$0,00	426,06%	$0,00	$0,00	
08/18	$0,00	422,66%	$0,00	$0,00	

09/18	$4.163,94	418,76%	$17.436,92	$21.600,86	
10/18	$2.644,76	414,17%	$10.953,80	$13.598,56	
11/18	$0,00	407,81%	$0,00	$0,00	
12/18	$0,00	402,69%	$0,00	$0,00	
2do Sac 18	$13.487,76	402,69%	$54.313,86	$67.801,62	
01/19	$5.378,61	397,91%	$21.402,02	$26.780,63	
02/19	$4.053,51	394,10%	$15.974,89	$20.028,41	
03/19	$1.946,17	393,86%	$7.665,19	$9.611,36	
04/19	$7.751,58	389,81%	$30.216,41	$37.967,99	
05/19	$25.835,88	385,14%	$99.504,29	$125.340,17	
06/19	$3.997,15	379,86%	$15.183,56	$19.180,71	
1er Sac 19	$16.333,57	379,86%	$62.044,71	$78.378,29	
07/19	$5.405,63	374,73%	$20.256,51	$25.662,14	
08/19	$34.635,74	369,82%	$128.089,91	$162.725,65	
09/19	$36.418,38	364,38%	$132.701,29	$169.119,67	
10/19	$38.298,90	358,49%	$137.297,73	$175.596,63	
11/19	$38.903,36	352,69%	$137.208,25	$176.111,61	
Ds Trabajados 12/19	$20.485,35	345,84%	$70.846,55	$91.331,91	
Totales	$284.450,84		$1.068.697,75	$1.353.148,58	
RESUMEN					
Total Rubros 1 al 9					**$5.095.083,57**
Total Rubro 10					**$1.353.148,58**
Total Condena en $ al 31/07/2025					**$6.448.232,15**
RESUMEN					
PLANILLA 1	Marcela Ivanna Funes				$4.499.338,55
PLANILLA 2	Myriam Mabel Lagori				$12.791.108,89
PLANILLA 3	Medina Maria Marta				$6.448.232,15
Total Condena en $ al 31/07/2025					$23.738.679,59